

# Virginia Human Rights Act

## Code of Virginia - Title 2.2, Chapter 39

### **It is the policy of the Commonwealth of Virginia to:**

Safeguard all individuals within the Commonwealth from unlawful discrimination because of race, color, religion, national origin, sex, sexual orientation, gender identity, marital status, pregnancy, childbirth or related medical conditions, age, military status, or disability in employment, places of public accommodation, including educational institutions, in real estate transactions; preserve the public safety, health and general welfare; and further the interests, rights and privileges of individuals within the Commonwealth; and protect citizens of the Commonwealth against unfounded charges of unlawful discrimination.

### **Unlawful Discriminatory Practice Defined**

Conduct that violates any Virginia or federal statute or regulation governing discrimination is an unlawful discriminatory practice under the Virginia Human Rights Act.

### **Complaints may be filed with:**

OFFICE OF THE ATTORNEY GENERAL

Office of Civil Rights

202 North 9<sup>th</sup> Street

Richmond, Virginia 23219

[www.ag.virginia.gov](http://www.ag.virginia.gov)

[CivilRights@oag.state.va.us](mailto:CivilRights@oag.state.va.us)

P: (804) 225-2292; F: (804) 225-3294

