

Dean Evaluation Form

Please circle the number that reflects your level of agreement with each statement below.
(Additional comments may be made on the back of the page.)

Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
-------------------	----------	------------	-------	----------------

- | | | | | | |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 1.The Dean has articulated a clear vision for the School. |
| 1 | 2 | 3 | 4 | 5 | 2.The Dean has clearly articulated a set of goals for the School. |
| 1 | 2 | 3 | 4 | 5 | 3.The Dean has developed a strategy for pursuing the School's goals and has communicated them to the faculty. |
| 1 | 2 | 3 | 4 | 5 | 4.The Dean allocates resources in accordance with the School's goals. |
| 1 | 2 | 3 | 4 | 5 | 5.The Dean promotes an atmosphere of cooperation and trust within the School. |
| 1 | 2 | 3 | 4 | 5 | 6.Do you have an environment in which you can be a productive scholar? |
| 1 | 2 | 3 | 4 | 5 | 7.Do you have sufficient resources to be a productive scholar? |
| 1 | 2 | 3 | 4 | 5 | 8.The Dean promotes a climate conducive to high quality teaching. |
| 1 | 2 | 3 | 4 | 5 | 9.The Dean promotes a climate conducive to high quality service. |
| 1 | 2 | 3 | 4 | 5 | 10.The Dean inspires enthusiasm and engagement within the School. |
| 1 | 2 | 3 | 4 | 5 | 11.The Dean has assembled an effective leadership team. |
| 1 | 2 | 3 | 4 | 5 | 12.The Dean is accessible to individual faculty/staff. |
| 1 | 2 | 3 | 4 | 5 | 13.The Dean provides sufficient opportunity for faculty to influence curriculum decisions. |
| 1 | 2 | 3 | 4 | 5 | 14.The Dean provides sufficient opportunity for faculty to influence policy development. |
| 1 | 2 | 3 | 4 | 5 | 15.The Dean provides sufficient opportunity for faculty to influence promotion/tenure decisions. |
| 1 | 2 | 3 | 4 | 5 | 16.The Dean is fair and equitable in allocating resources. |
| 1 | 2 | 3 | 4 | 5 | 17.The Dean is fair and equitable when assigning teaching loads/schedules. |

1	2	3	4	5	17.The Dean is fair and equitable when assigning teaching schedules.
1	2	3	4	5	18.The Dean manages budgeted resources effectively.
1	2	3	4	5	19.The Dean manages the personnel within the school effectively.
1	2	3	4	5	20.The Dean provides appropriate recognition for faculty/staff accomplishments.
1	2	3	4	5	21.The Dean implements change effectively.
1	2	3	4	5	22.The Dean treats others in the school fairly.
1	2	3	4	5	23.The Dean has a good understanding of his/her own strengths and weaknesses.
1	2	3	4	5	24. The Dean appropriately follows the procedures outlined in the Faculty Handbook.

25.The Dean's performance is strongest in the following areas of responsibilities:

1. _____
2. _____
3. _____

26. The Dean's performance is weakest in the following areas of responsibilities:

1. _____
2. _____
3. _____