

Anushka Iyengar Daunt

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PROFESSIONAL EXPERIENCE

Assistant Professor of Business Administration (2023 – Present)
Washington and Lee University, Lexington, VA

Operations Analyst (2015 – 2016)
HealthSherpa, San Francisco, CA

Client Program Supervisor (2014 – 2015)
Adecco On-site at Google, Palo Alto, CA

Account Specialist - Identity and Access Management (2013 – 2014)
Pro Unlimited Contracted by Genentech, South San Francisco, CA

EDUCATION

University of Pittsburgh, Joseph M. Katz Graduate School of Business, Pittsburgh, PA
Doctoral of Philosophy (2023). Entrepreneurship and Strategic Management

University of Pittsburgh, Swanson School of Engineering, Pittsburgh, PA
Master of Science (2017). Industrial Engineering – Operations Research

Stanford University, Palo Alto, CA
Graduate Certificate (2016). Management Science and Engineering

New York University, New York, NY
Bachelor of Arts (2012). Mathematics

RESEARCH INTERESTS

Entrepreneurship, Gender, Cognition, Strategic Leadership

DISSERTATION

Committee: Dr. Sharon Alvarez (Chair), Dr. Lingling Pan, Dr. Susan Cohen, Dr. Peggy Liu,
Dr. Denise Rousseau

Status: Proposal successfully defended on Aug 18th, 2020
Overview successfully defended for December 7th, 2021
Defense successfully defended on Feb 28th, 2023

PUBLICATIONS

Camillus, J. C., Baker, J. E., Daunt, A. I., & Jang, J. (2020). Strategies for transcending the chaos of societal disruptions. Vilakshan – XIMB Journal of Management

WORK IN PROGRESS

Daunt, A. I., Alvarez, S., & Pan, L. Does Gender Matter? Overconfidence and Entrepreneurial Funding; Stage: Preparing for Journal Submission

Daunt, A. I., Alvarez, S., & Pan, L. Gritty Women: Entrepreneurial Grit and Funding Outcomes; *Awarded "Best Empirical Paper" at the 2022 Diana International Research Conference*, Dublin, Ireland; Stage: Preparing for Journal Submission

Daunt, A. I., Alvarez, S., & Pan, L. Risky Ventures: Entrepreneurial Leadership, Gender, and Funding Decisions; Stage: Preparing for Journal Submission

CONFERENCE PRESENTATIONS

Daunt, A. I., Alvarez, S., & Pan, L. (2023). Gritty Women: Entrepreneurial Grit and Funding Outcomes. Accepted for presentation at Academy of Management Annual Conference, Boston, Massachusetts

Daunt, A. I., Alvarez, S., & Pan, L. (2023) Risky Ventures: Entrepreneurial Leadership, Gender, and Funding Decisions. Diana International Research Conference, Boston, Massachusetts.

Daunt, A. I. & Pan, L. (2022). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Accepted for presentation at Academy of Management Annual Conference, Virtual

Daunt, A. I., Alvarez, S., & Pan, L. (2022). Gritty Women: Entrepreneurial Grit and Funding Outcomes. Diana International Research Conference, Dublin, Ireland
Awarded Best Empirical Paper

Daunt, A. I., Alvarez, S., & Pan, L. (2021). Gritty Women: Entrepreneurial Grit and Funding Outcomes. Strategic Management Society Annual Conference, Virtual

Daunt, A. I., Alvarez, S., & Pan, L. (2020). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Academy of Management Annual Conference, Virtual

Daunt, A. I., Alvarez, S., & Pan, L. (2019). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Strategic Management Society Annual Conference, Minneapolis, Minnesota

Daunt, A. I., Alvarez, S., & Pan, L. (2019). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Diana International Research Conference, Boston, Massachusetts.

DOCTORAL CONSORTIUM AND WORKSHOPS

Academy of Management Entrepreneurship Doctoral Consortium (2021), Academy of Management Annual Conference, Virtual.

Babson College Entrepreneurship Research Conference Doctoral Consortium (2021), Babson College Entrepreneurship Research Conference, Virtual.

ACADEMIC AND COMMUNITY SERVICE

Journal of Business Venturing, 2022. Ad hoc reviewer

Babson College Entrepreneurship Research Conference, 2021. Session Moderator

Academy of Management, 2019 – Present. Ad hoc reviewer

University of Pittsburgh, Katz Business School, 2019 – 2022. Katz Doctoral Student Organization

AWARDS AND HONORS

Best Empirical Paper, “Gritty Women: Entrepreneurial Grit and Funding Outcomes”. Diana International Research Conference, Dublin, Ireland, 2022

George C. Main Fellowship, University of Pittsburgh, 2018 – Present

Dean Small Research Grant, University of Pittsburgh, 2019

College of Arts and Science Scholarship, New York University, 2008-2012

TEACHING EXPERIENCE

University of Pittsburgh, Katz Business School Pittsburgh, PA

Independent Instructor (Spring 2023). Social Entrepreneurship BUSENV 1785

Teaching Assistant (Fall 2022). Entrepreneurship and New Venture Initiation BSEO 2531

Independent Instructor (Spring 2022). Strategic Management BUSSPP 1080

Independent Instructor (Fall 2021). Social Entrepreneurship BUSENV 1785

Independent Instructor (Spring 2021). Strategic Management BUSSPP1080

Teaching Assistant (Spring 2020). Strategic Management BUSSPP1080

Guest Lecturer (Fall 2018 & 2019). The Entrepreneurship Process BUSORG 1640

University of Pittsburgh, Swanson School of Engineering Pittsburgh, PA

Grader (2017). Engineering 2001 Operations Research

Teaching Assistant (2016). Engineering 0020 Probability and Statistics

PROFESSIONAL AFFILIATIONS

Academy of Management (AOM)
STR, ENT Divisions

Strategic Management Society (SMS)

Diana International Research Institute Membership Organization